



Reference	EOP/ESG/POLSUP/WCP/01	Version: June 2, 2021
Policy Supplement Title	Water Conservation - Operations	
Entity	Embassy Office Parks Management Services Private Limited (“ Manager ”) in its capacity as manager of Embassy Office Parks REIT (“ Embassy REIT ”)	
Responsibility	Head - Operations (India)	

Version #	Version Date	Change Type
V1	June 2, 2021	Created

Document Review Cycle			
#	Effective Date	Next review date	Policy Owner
1	June 2, 2021	Q4 Board Meeting date of the Manager of every Financial Year	Head – Operations (India)

Applicability	This policy is applicable for only the Operations Function under the purview of the Manager, Embassy REIT, its Special Purpose Vehicles (“ SPVs ”) and its Holding Company(ies) (“ Holdco ”).
Purpose	Established to outline our measures to reduce water consumption associated with our operations.
Aspects	<p>Water conservation is an integral aspect to ensure resource efficiency in our operations. We recognise the need to reduce our water footprint. In line with our commitments, we propose to adopt measures based on the UNSDG Goal 6: Clean Water and Sanitation.</p> <p>At Embassy REIT, we strive to undertake water conservation through the following measures:</p> <p>Responsible water consumption:</p> <ul style="list-style-type: none"> ▪ Ensuring compliance with all applicable legal requirements with respect to wastewater discharge standards. ▪ Monitoring of water consumption across all assets to increase water use efficiency. ▪ Ensuring treatment of wastewater and utilisation of the treated water within the portfolio. ▪ Promoting utilisation of stormwater, use of rainwater harvesting systems and water conservation fixtures and fittings. ▪ Implementing signages on water conservation awareness, procedures, checks and building awareness among other stakeholders on water conservation measures. <p>Stakeholder Engagement:</p> <ul style="list-style-type: none"> ▪ Engaging all relevant stakeholders including the community, statutory & regulatory agencies, non-governmental bodies, technical and subject matter experts, business partners, contractors, clients, occupants and our own employees in our efforts to address water conservation. <p>Awareness: Investing in building the awareness of our employees, partners and other stakeholders on water conservation measures.</p>

<i>Implementation and monitoring</i>	The ESG Committee shall monitor the implementation of this policy supplement and establish suitable processes, procedures and infrastructure to support compliance to this policy. ESG aspects will be linked to the Key Responsibility Area of senior executives, which also include aspects on water conservation.
<i>Amendments</i>	This policy will stand automatically amended to the extent of any relevant change(s) in the applicable law and or for any change(s) in fact.