



Reference	EOP/ESG/POLSUP/PPP/C4	Version: June 2, 2021
Policy Supplement Title	Pollution Prevention – New Developments	
Entity	Embassy Office Parks Management Services Private Limited (“ Manager ”) in its capacity as manager of Embassy Office Parks REIT (“ Embassy REIT ”)	
Responsibility	Head – Projects & Capex	

Version #	Version Date	Change Type
V1	June 2, 2021	Created

Document Review Cycle			
#	Effective Date	Next review date	Policy Owner
1	June 2, 2021	Q4 Board Meeting date of the Manager of every Financial Year	Head – Projects & Capex

Applicability	This policy is applicable to all new developments under the purview of the Manager, Embassy REIT, its Special Purpose Vehicles (“ SPVs ”) and its Holding Company(ies) (“ Holdco ”).
Purpose	Established to ensure that any form of pollution (air, water, land and noise) is prevented during the design and construction of Embassy REIT projects.
Aspects	<p>With the growing rate of pollution and its impact on daily life, there is an urgent need for solutions to address this global issue. Embassy REIT recognises the importance of pollution prevention and has the following approach to address the same:</p> <p>Design and Construction:</p> <ul style="list-style-type: none"> • Complying to all relevant national and local pollution prevention and control laws and monitoring adherence to such laws on a periodic basis • Integrating use of clean technologies and green materials during the design phase. • Addressing air quality dust management plan through dust suppression, particulate matter monitoring, proper barricading, etc. • Ensuring proper segregation, storage, signages and safe disposal of toxic substances at construction sites. • Planning and execution of a sedimentation plan for managing erosion and sedimentation on site.



<p><i>Aspects</i></p>	<ul style="list-style-type: none"> • Ensuring equipment used on site are in good operating condition and noise levels are as per statutory requirements. • Preserving topsoil at site for reuse for landscaping purposes and minimizing diversion to landfill. <p>Stakeholder Engagement: Engaging all relevant stakeholders including the community, statutory & regulatory agencies, non-governmental bodies, technical and subject matter experts, business partners, contractors, clients, occupants and our own employees in our efforts to address pollution prevention.</p>
<p><i>Implementation and monitoring mechanism</i></p>	<p>The ESG Committee shall monitor the implementation of this policy supplement and establish suitable processes, procedures and infrastructure to support compliance to this policy.</p>
<p><i>Amendments</i></p>	<p>This policy will stand automatically amended to the extent of any relevant change(s) in the applicable law and or for any change(s) in fact.</p>