



Reference	EDC/ESG/POLSUP/WM/C7	Version: March 27, 2024
Policy Supplement Title	Waste Management – New Developments	
Entity	Embassy Office Parks Management Services Private Limited (“ Manager ”) in its capacity as manager of Embassy Office Parks REIT (“ Embassy REIT ”)	
Responsibility	Head – Projects & Capex	

Version #	Version Date	Change Type
V1	June 2, 2021	Created
V1.1	March 27, 2024	Amended

Document Review Cycle			
#	Effective Date	Next review date	Policy Owner
1	March 27, 2024	Q4 Board Meeting data of the Manager every Financial Year	Head – Projects & Capex

Applicability	This policy is applicable to all new developments under the purview of the Manager, Embassy REIT, its Special Purpose Vehicles (“ SPVs ”) and its Holding Company(ies) (“ Holdco ”).
Purpose	Established to reduce, reuse, recycle and minimize the waste diverted to the landfill during the construction phase of new projects.
Aspects	<p>At Embassy REIT, we recognize that effective waste management is a vital component of sustainable development. By adopting responsible practices, we intend to minimize its environmental impact, conserve resources, and contribute to the overall well-being of communities. We ensure adherence to the provisions of the Central Pollution Control Board (CPCB) of India and the State Pollution Control Board (PCB). To this effect, Embassy REIT has undertaken the following interventions to effectively manage waste:</p> <p>Design:</p> <ul style="list-style-type: none"> • Designing a centralized waste segregation and storage yard for the project, as part of site logistic plan. • Installing Organic Waste Converters (OWC) for recycling wet waste at source, wherever applicable • Promoting practices to maximize waste recovery and reuse of materials through designs that facilitates reuse of materials from construction and demolition waste.

<i>Aspects</i>	<p>Construction:</p> <ul style="list-style-type: none"> • Developing a waste management plan for implementing effective waste management practices at construction sites in line with the requirement of applicable regulations like the ‘Construction & Demolition Waste Management Rules’. • Implementing a system for categorization of construction waste generated on site. • Ensuring monitoring of hazardous/non-hazardous waste generation. • Ensuring storage of different types of construction waste generated, in designated areas on site, with proper signages. • Ensuring a safe disposal system is in place for proper management and disposal of hazardous waste through an authorized agency. • Ensuring disposal of non-hazardous waste through an authorized waste aggregator/recycler. • Prioritizing reuse of materials wherever possible. • Exploring options to reduce the use of non-recyclable materials. Using recycled materials manufactured using construction and demolition waste in the project for external development. • Exploring use of prefabricated/off site fabricated materials to reduce on-site waste generation. • Educating the workers/contractors to practice proper waste management on site. <p>Procurement:</p> <ul style="list-style-type: none"> • Ensuring vendors include provisions on reuse or recycle of construction waste generated on-site in their tenders, wherever possible. <p>Stakeholder Engagement: Engaging all relevant stakeholders including the community, statutory & regulatory agencies, non-governmental bodies, technical and subject matter experts, business partners, contractors, clients, occupants, and our own employees in our efforts to address waste management.</p>
<i>Implementation and monitoring mechanism</i>	The ESG Committee shall monitor the implementation of this policy supplement and establish suitable processes, procedures and infrastructure to support compliance to this policy.
<i>Amendments</i>	This policy will stand automatically amended to the extent of any relevant change(s) in the applicable law and or for any change(s) in fact.