

Reference	EOP/ESG/POLSUP/WCP/C6	Version: February 1, 2023
Policy Supplement Title	Water Conservation – New Developments	
Entity	Embassy Office Parks Management Services Private Limited (“ Manager ”) in its capacity as Manager of Embassy Office Parks REIT (“ Embassy REIT ”)	
Responsibility	Head - Projects & Capex	

Version #	Version Date	Change Type
V1	June 2, 2021	Created
V1.1	February 1, 2023	Amended

Document Review Cycle			
#	Effective Date	Next review date	Policy Owner
1	February 1, 2023	Q4 Board Meeting date of the Manager of every Financial Year	Head – Projects & Capex

Applicability	This policy is applicable to all new developments under the purview of the Manager, Embassy REIT, its special purpose vehicles (“ SPVs ”) and its holding company (“ Holdco ”) collectively referred to as “Embassy REIT Entities”, and individually as a “Embassy REIT Entity”.
Purpose	Established to optimize water consumption during the design and construction phases of Embassy REIT projects.
Aspects	<p>Water Conservation is a critical component of protecting the environment and ensuring the sustainability of resources. Embassy REIT recognizes its responsibility to conserve water and strives to adopt the following approach:</p> <p>Design:</p> <ul style="list-style-type: none"> • Integrative approach: Adopt integrative approach in project design for water management by reducing the water requirement for project use (building and irrigation of softscape), treating of wastewater and reuse of treated wastewater & captured rainwater. • Building Water Use: Install low-flow fixture/waterless fixtures to reduce building water consumption. • Water treatment: Install water treatment systems such as Sewage Treatment Plants (STP), Water Treatment Plant (WTP), etc. • Disposal: Endeavor zero water discharge. • Water quality: Ensure that water used in the projects meets the relevant standards. • Rainwater harvesting: Harvest roof and non-roof rainwater through harvesting pits/storage tanks/injection wells depending on the site condition and local norms. • Water reuse: Reuse treated wastewater or captured rainwater for uses such as flushing, irrigation, HVAC make up to reduce dependency on fresh water or municipal supply. • Landscape design: Optimize landscape design to include native/adaptive species of vegetation and reduce use of exotic vegetation species.

	<ul style="list-style-type: none"> • Irrigation system: Install water efficient systems such as drip irrigation system, sprinkler systems, smart irrigation systems, etc., to reduce irrigation water requirement. • Commissioning: Ensure commissioning of water systems to make certain that they are designed and installed according to the operation requirements of the project. • Metering & Monitoring: Install meters and sub-meters for monitoring project and process water consumption. <p>Construction:</p> <ul style="list-style-type: none"> • Reduce curing water requirement through ponding technique, use of gunny bags and application of curing compounds. • Reduce concrete water requirement through use of water reducing admixtures. • Install water efficient fixtures on construction site. • Monitor construction water use through metering and maintaining water consumption logs. • Conduct regular checks on site to reduce construction water wastage through leakage. • Explore possibility of using materials such as Autoclaved Aerated Cement (AAC) blocks, fly ash bricks, gypsum plaster, etc., to reduce use of water for manufacturing and construction. • Explore possibility of using treated water/captured rainwater for construction to reduce dependency on fresh water. <p>Stakeholder Engagement: Engaging all relevant stakeholders including the community, statutory & regulatory agencies, non-governmental bodies, technical and subject matter experts, business partners, contractors, clients, construction workers, occupants, and our own employees in the effort to address water conservation.</p>
Implementation and monitoring	The ESG Committee shall monitor the implementation of this policy supplement and establish suitable processes, procedures and infrastructure to support compliance to this policy.
Amendments	This policy will stand automatically amended to the extent of any relevant change(s) in the applicable law and/or for any change(s) in fact.