

<b>Reference</b>	EOP/ESG/POLSUP/ECP/01	Version: June 2, 2021
<b>Policy Supplement Title</b>	<b>Energy Conservation - Operations</b>	
<b>Entity</b>	Embassy Office Parks Management Services Private Limited (“ <b>Manager</b> ”) in its capacity as manager of Embassy Office Parks REIT (“ <b>Embassy REIT</b> ”)	
<b>Responsibility</b>	Head - Operations (India)	

Version #	Version Date	Change Type
V1	June 2, 2021	Created

Document Review Cycle			
#	Effective Date	Next review date	Policy Owner
1	June 2, 2021	Q4 Board Meeting date of the Manager of every Financial Year	Head – Operations (India)

<b>Applicability</b>	This policy is applicable to for only the Operations Function under the purview of the Manager, Embassy REIT, its Special Purpose Vehicles (“ <b>SPVs</b> ”) and its Holding Company(ies) (“ <b>Holdco</b> ”).
<b>Purpose</b>	Established to ensure the reduction of the consumption of energy during operations of Embassy REIT.
<b>Aspects</b>	<p>Embassy REIT recognises that energy conservation is a critical aspect of environmental protection and climate action. We endeavour to go beyond regulatory compliance to creation of value and support its corporate responsibility towards energy conservation. We are committed to align our initiatives with the UN Sustainable Development Goals i.e. SDG 7: Affordable and Clean Energy.</p> <p>Embassy REIT is committed to reduce its energy footprint through the following measures:</p> <p><b>Green Design:</b></p> <ul style="list-style-type: none"> <li>▪ Ensuring green building compliance for all assets and use of energy efficient equipment meeting local legislations.</li> </ul> <p><b>Green Operations:</b></p> <ul style="list-style-type: none"> <li>▪ Using energy efficient fixtures with minimum consumption.</li> <li>▪ Regularly evaluating operational procedures to ensure a continual improvement towards energy efficiency.</li> <li>▪ Scanning for opportunities for reducing energy use within our assets without compromising on the level of comfort.</li> </ul> <p><b>Energy Management Systems:</b></p> <ul style="list-style-type: none"> <li>• Adopting standards such as ISO 50001 across our facilities.</li> <li>• Carrying out energy efficiency audits periodically.</li> <li>• Initiating prompt actions for any gaps identified in such reviews and audits.</li> </ul>

<i>Aspects</i>	<p><b>Stakeholder Engagement:</b></p> <ul style="list-style-type: none"> <li>▪ Engaging all relevant stakeholders including the statutory &amp; regulatory agencies, technical and subject matter experts, business partners, contractors, clients, occupants and our own employees in our efforts to conserve energy.</li> </ul> <p><b>Awareness:</b> Investing in building the awareness of our employees on the conservation of energy</p>
<i>Implementation and monitoring</i>	<p>The ESG Committee shall monitor the implementation of this policy supplement and establish suitable processes, procedures and infrastructure to support compliance. ESG aspects will be linked to the Key Responsibility Area of senior executives. This will also include aspects on ESG such as energy conservation.</p>
<i>Amendments</i>	<p>This policy will stand automatically amended to the extent of any relevant change(s) in the applicable law and or for any change(s) in fact.</p>