



<b>Reference</b>	EDC/ESG/POLSUP/WM/C7	Version: June 2, 2021
<b>Policy Supplement Title</b>	<b>Waste Management – New Developments</b>	
<b>Entity</b>	Embassy Office Parks Management Services Private Limited (“ <b>Manager</b> ”) in its capacity as manager of Embassy Office Parks REIT (“ <b>Embassy REIT</b> ”)	
<b>Responsibility</b>	Head – Projects & Capex	

Version #	Version Date	Change Type
V1	June 2, 2021	Created

Document Review Cycle			
#	Effective Date	Next review date	Policy Owner
1	June 2, 2021	Q4 Board Meeting date of the Manager of every Financial Year	Head – Projects & Capex

<b>Applicability</b>	This policy is applicable to all new developments under the purview of the Manager, Embassy REIT, its Special Purpose Vehicles (“ <b>SPVs</b> ”) and its Holding Company(ies) (“ <b>Holdco</b> ”).
<b>Purpose</b>	Established to reduce, reuse, recycle and minimise the waste diverted to the landfill during the construction phase of new projects.
<b>Aspects</b>	<p>At Embassy REIT, we recognise the need to manage and control the generated construction waste. We ensure to adhere to the provisions of the Central Pollution Control Board (CPCB) of India.</p> <p>At Embassy REIT, we have undertaken the following approach to manage the waste generated:</p> <p><b>Design:</b></p> <ul style="list-style-type: none"> <li>• Designing a centralised waste segregation yard for the construction sites, as part of site logistic plan.</li> <li>• Installing organic waste converters for recycling wet waste at source, wherever applicable.</li> <li>• Reducing the use of non-recyclable materials</li> <li>• Promoting practices to maximise waste recovery and reuse of materials through designs that facilitates reuse of materials from construction and demolition waste.</li> </ul>

<p><i>Aspects</i></p>	<p><b>Construction:</b></p> <ul style="list-style-type: none"> <li>• Developing a waste management plan for implementing effective waste management practices at construction sites in line with the requirement of applicable regulations like the Construction &amp; Demolition Waste Management Rules</li> <li>• Using materials made out of the construction and demolition waste in the construction process for activities like paving blocks, laying lower levels of roads etc.</li> <li>• Appointing a recycling agency for ensuring safe disposal of recyclable or reusable waste generated on-site, wherever required.</li> <li>• Setting up on-site hazardous waste monitoring and safe disposal systems in place for proper management and disposal through an authorised agency.</li> <li>• Setting up signages for waste segregation yards on construction sites.</li> <li>• Educating the workers/contractors to practice waste management on site.</li> <li>• Promoting recycling of packaging materials to suppliers and vendors.</li> </ul> <p><b>Procurement:</b></p> <ul style="list-style-type: none"> <li>• Ensuring respective vendors in their tenders will include provisions on reuse or recycle of the construction waste generated on-site, wherever possible.</li> </ul> <p><b>Stakeholder Engagement:</b> Engaging all relevant stakeholders including the community, statutory &amp; regulatory agencies, non-governmental bodies, technical and subject matter experts, business partners, contractors, clients, occupants and our own employees in our efforts to address waste management.</p>
<p><i>Implementation and monitoring mechanism</i></p>	<p>The ESG Committee shall monitor the implementation of this policy supplement and establish suitable processes, procedures and infrastructure to support compliance to this policy.</p>
<p><i>Amendments</i></p>	<p>This policy will stand automatically amended to the extent of any relevant change(s) in the applicable law and or for any change(s) in fact.</p>