



Reference	EOP/ESG/POLSUP/WMP/01	Version: June 2, 2021
Policy Supplement Title	Waste Management - Operations	
Entity	Embassy Office Parks Management Services Private Limited (“ Manager ”) in its capacity as manager of Embassy Office Parks REIT (“ Embassy REIT ”)	
Responsibility	Head – Operations (India)	

Version #	Version Date	Change Type
V1	June 2, 2021	Created

Document Review Cycle			
#	Effective Date	Next review date	Policy Owner
1	June 2, 2021	Q4 Board Meeting date of the Manager of every Financial Year	Head – Operations (India)

Applicability	This policy is applicable for only the Operations Function under the purview of the Manager, Embassy REIT, its Special Purpose Vehicles (“ SPVs ”) and its Holding Company(ies) (“ Holdco ”).
Purpose	Established to provide guidelines for effective waste management and handling during the occupancy phase of the projects.
Aspects	<p>We recognize the need to manage and control all waste generated as per legal requirements and in line with our policy for pollution prevention. At Embassy REIT, we endeavour to adhere to the all regulatory requirements related to the different categories of waste (hazardous waste, solid waste, biomedical waste and e-waste). In line with our efforts, we align our commitments to the United Nations Sustainable Development Goal 12: Responsible Consumption and Production.</p> <p>At Embassy REIT ,we have developed a comprehensive waste management approach which includes the following:</p> <p>Effective waste management and handling:</p> <ul style="list-style-type: none"> ▪ Minimising waste at source and optimising resource use at our operations for reduction of waste. ▪ Identifying the different categories of waste such as hazardous and non-hazardous and ensuring appropriate handling mechanisms are in place for managing the waste. ▪ Segregating hazardous and non-hazardous waste streams at source to avoid cross-contamination.

<p><i>Aspects</i></p>	<ul style="list-style-type: none"> ▪ Ensuring storage of waste (hazardous and non-hazardous waste) in compliance to the relevant legal requirements. Adequate signages and necessary fire protection will be provided at the storage yards, along with training of the personnel handling the waste. ▪ Using equipment like organic waste converters for recycling food waste in the office parks. ▪ Ensuring waste and debris disposal as per applicable legal requirements. <p>Stakeholder Engagement:</p> <ul style="list-style-type: none"> ▪ Engaging all relevant stakeholders including the community, statutory & regulatory agencies, non-governmental bodies, technical and subject matter experts, business partners, contractors, clients, occupants and our own employees in our efforts of waste management. <p>Awareness:</p> <ul style="list-style-type: none"> ▪ Investing in building the awareness of our employees, partners and other stakeholders on waste management.
<p><i>Implementation and monitoring</i></p>	<p>The ESG Committee shall monitor the implementation of this policy supplement and establish suitable processes, procedures and infrastructure to support compliance.</p>
<p><i>Amendments</i></p>	<p>This policy will stand automatically amended to the extent of any relevant change(s) in the applicable law and or for any change(s) in fact.</p>