



<b>Reference</b>	EOP/ESG/POLSUP/RE/C5	Version: June 2 , 2021
<b>Policy Supplement Title</b>	<b>Renewable Energy – New Developments</b>	
<b>Entity</b>	Embassy Office Parks Management Services Private Limited (“ <b>Manager</b> ”) in its capacity as manager of Embassy Office Parks REIT (“ <b>Embassy REIT</b> ”)	
<b>Responsibility</b>	Head – Projects & Capex	

Version #	Version Date	Change Type
V1	June 2, 2021	Created

Document Review Cycle			
#	Effective Date	Next review date	Policy Owner
1	June 2, 2021	Q4 Board Meeting date of the Manager of every Financial Year	Head – Projects & Capex

<b>Applicability</b>	This policy is applicable to all new developments under the purview of the Manager, Embassy REIT, its Special Purpose Vehicles (“ <b>SPVs</b> ”) and its Holding Company(ies) (“ <b>Holdco</b> ”).
<b>Purpose</b>	Established to promote the adoption of Renewable Energy in all design & construction of new developments
<b>Aspects</b>	<p>Embassy REIT recognizes the need to adopt renewable sources of energy in order to minimise environmental impact and become more energy efficient. Our approach to strive to adopt renewable energy is as follows:</p> <p><b>Design:</b></p> <ul style="list-style-type: none"> <li>Analysing the required capacity as per applicable regulatory norms, space availability, and the optimum orientation of the solar panels for incorporating on-site renewable energy generation.</li> <li>Exploring net metering option to avoid loss of generated energy during non-operating hours.</li> <li>Exploring off site energy sources for Solar energy where on-site renewable is not feasible after undertaking thorough techno-commercial analysis as deemed feasible.</li> </ul>



<p><i>Aspects</i></p>	<p><b>Construction:</b></p> <ul style="list-style-type: none"> <li>• Installing on-site renewable energy systems, wherever possible while ensuring all safety and structural factors are properly considered.</li> </ul> <p><b>Stakeholder Engagement:</b> Engaging all relevant stakeholders including the community, statutory &amp; regulatory agencies, technical and subject matter experts, business partners, contractors, clients, occupants and our own employees in our efforts to adopt renewable energy sources.</p>
<p><i>Implementation and monitoring mechanism</i></p>	<p>The ESG Committee shall monitor the implementation of this policy supplement and establish suitable processes, procedures and infrastructure to support compliance to this policy.</p>
<p><i>Amendments</i></p>	<p>This policy will stand automatically amended to the extent of any relevant change(s) in the applicable law and or for any change(s) in fact.</p>