



Reference	EOP/ESG/POLSUP/PPP/01	Version: June 2, 2021
Policy Supplement Title	Pollution Prevention - Operations	
Entity	Embassy Office Parks Management Services Private Limited (“ Manager ”) in its capacity as manager of Embassy Office Parks REIT (“ Embassy REIT ”)	
Responsibility	Head - Operations (India)	

Version #	Version Date	Change Type
V1	June 2, 2021	Created

Document Review Cycle			
#	Effective Date	Next review date	Policy Owner
1	June 2, 2021	Q4 Board Meeting date of the Manager of every Financial Year	Head – Operations (India)

Applicability	This policy is applicable for only the Operations Function under the purview of the Manager, Embassy REIT, its Special Purpose Vehicles (“ SPVs ”) and its Holding Company(ies) (“ Holdco ”).
Purpose	Established to ensure that any form of pollution that is generated within the operations of Embassy REIT is prevented.
Aspects	<p>We recognise the need to address pollution and its debilitating impacts on the environment. Embassy REIT endeavours to take prompt and comprehensive action to tackle the effects of pollution, which include air, water, land and noise pollution – that arises out of its operations.</p> <p>We endeavour to undertake the following measures for pollution prevention:</p> <ul style="list-style-type: none"> ▪ Determining pollution impacts generated by our facilities and the associated risks and developing a comprehensive plan for preventing and mitigating the risks associated with pollution. ▪ Ensuring that pollution is monitored on a regular basis very closely through implementation of tools and technology, wherever feasible. ▪ Reducing pollution at source to minimize adverse impacts on air, water, noise and land. ▪ Complying to all relevant legal pollution prevention and control requirements in India, as applicable, and monitoring them on a periodic basis.



<i>Implementation and monitoring</i>	The ESG Committee shall monitor the implementation of this policy supplement and establish suitable processes, procedures and infrastructure to support compliance to this policy.
<i>Amendments</i>	This policy will stand automatically amended to the extent of any relevant change(s) in the applicable law and or for any change(s) in fact.