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| <b>Reference</b>               | EOP/ESG/POLSUP/REP/01   | Version: June 2, 2021 |
| <b>Policy Supplement Title</b> | <b>Renewable Energy - Operations</b>  |                       |
| <b>Entity</b>                  | Embassy Office Parks Management Services Private Limited (“ <b>Manager</b> ”) in its capacity as manager of Embassy Office Parks REIT (“ <b>Embassy REIT</b> ”) |                       |
| <b>Responsibility</b>          | Head - Operations (India)   |                       |

| Version # | Version Date | Change Type |
|-----------|--------------|-------------|
| V1        | June 2, 2021 | Created     |

| Document Review Cycle |                |                           |                           |
|-----------------------|----------------|---------------------------|---------------------------|
| #                     | Effective Date | Next review date          | Policy Owner              |
| 1                     | June 2, 2021   | On or before May 30, 2022 | Head – Operations (India) |

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| <b>Applicability</b> | This policy is applicable for only the Operations Function under the purview of the Manager, Embassy REIT, its Special Purpose Vehicles (“ <b>SPVs</b> ”) and its Holding Company(ies) (“ <b>Holdco</b> ”).  |
| <b>Purpose</b>       | Established to promote adoption of renewable energy in all operations.   |
| <b>Aspects</b>       | <p>Embassy REIT recognizes the need for enhancing the share of renewable energy in its energy mix. As a responsible corporate citizen, we are committed to climate action and aligning our initiatives with the UN Sustainable Development Goals i.e. SDG 7: Affordable and Clean Energy.</p> <p>Embassy REIT endeavours to increase the amount of renewable power consumed through the following measures:</p> <p><b>Energy Sourcing:</b></p> <ul style="list-style-type: none"> <li>▪ Evaluating options for rooftop solar installations</li> <li>▪ Where the renewable energy sources cannot be designed and installed internally due to techno-commercial aspects, engaging the appropriate provider to develop power purchase agreements for the use of renewable energy.</li> </ul> <p><b>Green Design:</b></p> <ul style="list-style-type: none"> <li>▪ Exploring on and offsite options for renewable energy consumption/procurement.</li> </ul> |



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| <p><i>Aspects</i></p>                       | <p><b>Stakeholder Engagement:</b></p> <ul style="list-style-type: none"> <li>▪ Engaging all relevant stakeholders including the statutory &amp; regulatory agencies, technical and subject matter experts, business partners, contractors, clients and occupants towards increasing use of renewable energy.</li> </ul> <p><b>Transition Plan:</b></p> <ul style="list-style-type: none"> <li>▪ Developing transition plans for all its assets that may not be using renewable energy to migrate to renewable sources.</li> </ul> |
| <p><i>Implementation and monitoring</i></p> | <p>The ESG Committee shall monitor the implementation of this policy supplement and establish suitable processes, procedures and infrastructure to support compliance to this policy. ESG aspects will be linked to the Key Responsibility Area of senior executives, which also include aspects on renewable energy.</p>   |
| <p><i>Amendments</i></p>                    | <p>This policy will stand automatically amended to the extent of any relevant change(s) in the applicable law and or for any change(s) in fact.</p>   |