



Reference	EDC/ESG/POLSUP/WM/C7	Version: June 2, 2021
Policy Supplement Title	Waste Management – New Developments	
Entity	Embassy Office Parks Management Services Private Limited (“ Manager ”) in its capacity as manager of Embassy Office Parks REIT (“ Embassy REIT ”)	
Responsibility	Head – Projects & Capex	

Version #	Version Date	Change Type
V1	June 2, 2021	Created

Document Review Cycle			
#	Effective Date	Next review date	Policy Owner
1	June 2, 2021	On or before May 30, 2022	Head – Projects & Capex

Applicability	This policy is applicable to all new developments under the purview of the Manager, Embassy REIT, its Special Purpose Vehicles (“ SPVs ”) and its Holding Company(ies) (“ Holdco ”).
Purpose	Established to reduce, reuse, recycle and minimise the waste diverted to the landfill during the construction phase of new projects.
Aspects	<p>At Embassy REIT, we recognise the need to manage and control the generated construction waste. We ensure to adhere to the provisions of the Central Pollution Control Board (CPCB) of India.</p> <p>At Embassy REIT, we have undertaken the following approach to manage the waste generated:</p> <p>Design:</p> <ul style="list-style-type: none"> • Designing a centralised waste segregation yard for the construction sites, as part of site logistic plan. • Installing organic waste converters for recycling wet waste at source, wherever applicable. • Reducing the use of non-recyclable materials • Promoting practices to maximise waste recovery and reuse of materials through designs that facilitates reuse of materials from construction and demolition waste.

<p><i>Aspects</i></p>	<p>Construction:</p> <ul style="list-style-type: none"> • Developing a waste management plan for implementing effective waste management practices at construction sites in line with the requirement of applicable regulations like the Construction & Demolition Waste Management Rules • Using materials made out of the construction and demolition waste in the construction process for activities like paving blocks, laying lower levels of roads etc. • Appointing a recycling agency for ensuring safe disposal of recyclable or reusable waste generated on-site, wherever required. • Setting up on-site hazardous waste monitoring and safe disposal systems in place for proper management and disposal through an authorised agency. • Setting up signages for waste segregation yards on construction sites. • Educating the workers/contractors to practice waste management on site. • Promoting recycling of packaging materials to suppliers and vendors. <p>Procurement:</p> <ul style="list-style-type: none"> • Ensuring respective vendors in their tenders will include provisions on reuse or recycle of the construction waste generated on-site, wherever possible. <p>Stakeholder Engagement: Engaging all relevant stakeholders including the community, statutory & regulatory agencies, non-governmental bodies, technical and subject matter experts, business partners, contractors, clients, occupants and our own employees in our efforts to address waste management.</p>
<p><i>Implementation and monitoring mechanism</i></p>	<p>The ESG Committee shall monitor the implementation of this policy supplement and establish suitable processes, procedures and infrastructure to support compliance to this policy.</p>
<p><i>Amendments</i></p>	<p>This policy will stand automatically amended to the extent of any relevant change(s) in the applicable law and or for any change(s) in fact.</p>